



**Village of Bourbonnais Police Department
Bourbonnais, Illinois**

The Village of Bourbonnais, Illinois is accepting applications on the behalf of the Fire & Police Commission for the position of police officer with the Bourbonnais Police Department. For more information about the Bourbonnais Police Department and to view a recruitment video, please visit the Village website: <https://www.villageofbourbonnais.com/>.

Starting Salary: \$63,356 (beginning base salary not counting additional compensation listed below)

Population: 19,653

Sworn Police Officers: 28 Full-time

All applicants must meet the following minimum requirements established by the Village of Bourbonnais Fire & Police Commission:

- U.S. citizenship or compliant with 55ILCS 5/3-6033;
- No felony convictions (or any misdemeanor conviction involving moral turpitude as specified in Illinois Statute 65 ILCS 5/10-2.1-6);
- Must possess a valid Illinois driver's license;
- Must be at least 21 years of age and under the age of 35 at the time of application (unless otherwise exempt by Illinois Compiled Statutes 65 ILCS 5/10-2.1-6);
- Must reside within 30 miles of the village limits within the one (1) year probationary period;
- High school diploma or GED equivalent;
- Associates Degree - OR - at least 64 credit hours from an accredited college or university (unless otherwise exempt by Illinois Compiled Statutes 65 ILCS 5/10 2.1-6);
- Valid POWER card issued within one (1) year of application deadline (waived for Certified Law Officers);
- This application process is limited to the first 100 applications submitted -OR- the deadline date of September 29, 2025, whichever occurs first.
- **Application Deadline:** Monday, September 29, 2025, at 4:00 PM (CST).

Additional Compensation

- 3 paid personal days/year
- 12 paid holidays/year
- \$1550 annual clothing, equipment & cleaning allowance paid to you by check
- Education or military experience pay range of \$40.00-\$250.00 per month extra
- \$2000.00 stipend after completion of probationary period
- Annual raises May 1 each year as negotiated in the collective bargaining agreement
- Current pay increases at year 1,2,3,5,7,10,15,20.

Required documents (to be submitted at time of application):

- Valid Illinois driver's license
- Birth certificate
- High school diploma or GED certificate
- College or University Transcripts/Diploma (unless otherwise exempt)
- Valid POWER card issued on or after September 29, 2024 (unless waived)
- If applicant has military service, a copy of his or her Military Service Record Form DD-214

- **Incomplete or defective applications will not be accepted and will disqualify the applicant**

DATES TO REMEMBER:

1. **Submit Application:** Applicants must complete and submit all application materials **by Monday, September 29, 2025 @ 4:00 PM (CST)**.
2. **Mandatory Remote On-Line Written Examination** to be taken between Tuesday, **October 14, 2025** and Friday, **October 17, 2025**. Candidates will need to have access to a laptop or desktop computer.

For more information or to apply, please visit:

www.ApplyToServe.com